

City of Montrose

Resolution 294-18

Set Lifeguard Reimbursement Policy

WHEREAS, the City of Montrose has determined the need to set the following Lifeguard Reimbursement Policy.

WHEREAS, to be seasonally employed as a Lifeguard at the Montrose Community Pool, certification from the American Red Cross must be completed and paid for by each guard, the City of Montrose has set the following policy to reimburse each guard for the expense.

NOW THEREFORE BE IT RESOLVED by the City of Montrose, the expense incurred by lifeguards to obtain American Red Cross Lifeguard and WSI certification will be reimbursed according to the following:

1. The first half of the cost of the two-year certification will be reimbursed following the end of the lifeguard's first season of employment with that certification.
2. The second half of the cost of the two-year certification will be reimbursed following the end of the lifeguard's second season of employment with that certification, if they are rehired and work the following year.
3. Should the lifeguard renew their certification and work a third and fourth year, or more, the costs associated with that re-certification will be reimbursed following the same policy of half the cost reimbursed each year.

NOW THEREFORE IT BE RESOLVED by the City of Montrose, lifeguards will only qualify for reimbursement if they meet the following criteria:

1. Lifeguards must work the entire season without quitting or being terminated during the season.
2. Lifeguards must work a minimum of 90 hours during the season.
3. The City Council may authorize reimbursement if there is an extenuating circumstance preventing the other criteria from being met.

BE IT RESOLVED the City of Montrose hereby authorizes this Lifeguard Reimbursement policy to take effect September 14, 2018.

Passed and Adopted this 14th day of August, 2018.

Paul Klaudt
Mayor

ATTEST:

Sara Smith
Finance Officer

The City of Montrose – adopted August 14, 2018